



References for Volunteers Policy Statement

In accordance with the Church of England's Safer Recruitment and People Management Guidance which covers both employees and volunteers, the PCC requires that references are obtained for all volunteers whose role requires a DBS certificate. Where references have previously not been obtained for roles which are elected (i.e. members of the PCC and Church Wardens) these will be obtained on re-election.

Approved by the PCC on 10 February 2026